

ISLAND GLOW EMPLOYMENT

The team at Island Glow Tanning & Beauty is excited that you are interested in employment. We have been in business for 2010 and have expanded to three locations: Powhatan, Farmville and Woodlake. We are always looking for talent, like you and hope it's a good fit for long term employment.

So let's get a few things out of the way. We are looking for no whiners. No lazy people. No one with too many obligations. We are looking for dependable and resourceful people. We are looking for outgoing and dedicated people. Can you sell and delegate? Would you like to work in a fun environment where you are expected to behave like an owner? Do you have lots of energy, intuition and initiative? Do you present yourself well and have computer skills?

If you are a YES to the above we invite you to complete this application and attach your resume. If you would like to stop in to the closest award winning salon to talk with a manager or the owner to get more details about this position, please do! We'd love to meet you.

Personal Information:

Name: _____ Instagram: _____

Address: _____ Email _____

Cell Phone: _____ Referred by: _____

Start Date: _____ Preferred Starting Salary: _____ PT or FT or Intern

How did you hear about us: _____

Education

Name & Location

Graduate? - Degree?

Major / Subjects of Study

High School			
College & University			
Specialized Training, Trade School, etc...			
Other Education			

Please list other skills & other abilities that can contribute to your performance _____

What would you like learn and gain from this experience: _____

Out of all the opportunities we can offer you, what would you be the most excited to learn about?

Which Salon and Hours are you interested in working:

Farmville: Tuesday-Thursday: 7a-7p, Friday: 7a-4p, Saturday 9a-2p

Woodlake: Tuesday-Thursday: 10a-7p, Friday: 10a-4p, Saturday 10a-2p

Salary and Incentives: We offer FREE tanning, 50% off beauty and spa treatments and 50% off lotions. Pay starts at \$11 and raises are given based on performance reviews. Monthly commissions and bonuses are also earned based on monthly sales. Promotions to Team Leader, Salon Manager are an opportunity to grow in our company.

Schedule Availability (please fill in request of hours)

Monday	CLOSED ON MONDAYS
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	

Are you a current client? _____

Do you have any other requirements during working hours: _____

What are your favorite hobbies outside of work? _____

Previous Work Experience:

Company: _____ Phone #: _____

Title: _____ Dates Employed: _____

Location: _____ Tasks: _____

Reason for Leaving: _____

Do we have permission to call your Manager/Supervisor? YES NO

Previous Work Experience:

Company: _____ Phone #: _____

Title: _____ Dates Employed: _____

Location: _____ Tasks: _____

Reason for Leaving: _____

Do we have permission to call your Manager/Supervisor? YES NO

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Island Glow Tanning & Beauty offers proprietary training on all services, products and product knowledge. We expect all employees to agree to the following requirements as part of their employment.

1. NON-COMPETE will be enforced to all staff during employment and 12mo after employment: ANY association with a Sunless Tanning Company (in or out of salon) within 25 miles of your home-based location will be an infringement on company services and rights will be enforced by Virginia Fair Trade and Commerce Law. Non-compete begins on the day of termination for a period of 12 months.

**Poaching clients will not be tolerated*

2. CONFIDENTIALITY AGREEMENT will be enforced to all staff: no sharing of private customer names, phone numbers, addresses and emails outside of all Island Glow salons. All conversations or discussions with clients must remain as privileged information and not discussed with anyone other than our team. Also, any information that is discussed during team meetings, training, or discussions amongst staff will not be acceptable.

Both parties have read carefully all information and he/she understands the consequences of, and therefore is in full agreement by this voluntary signature.

Applicant Signature: _____ Date _____

Parents/Guardian Signature (if under 18) _____

Owner Signature: _____ Date _____