

# ISLAND GLOW EMPLOYMENT

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**Personal Information:**

Name: \_\_\_\_\_ Instagram: \_\_\_\_\_  
 Address: \_\_\_\_\_ Email \_\_\_\_\_  
 Cell Phone: \_\_\_\_\_ Referred by: \_\_\_\_\_  
 Start Date: \_\_\_\_\_ Preferred Starting Salary: \_\_\_\_\_ PT or FT or Intern

How did you hear about us: \_\_\_\_\_

<u>Education</u>	Name & Location	Graduate? - Degree?	Major / Subjects of Study
High School			
College & University			
Specialized Training, Trade School, etc...			
Other Education			

Please list other skills & other abilities that can contribute to your performance \_\_\_\_\_  
 \_\_\_\_\_

What would you like learn and gain from this experience: \_\_\_\_\_

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Out of all the opportunities we can offer you, what would you be the most excited to learn about?

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**Schedule Availability (please fill in request of hours)**

Monday	CLOSED ON MONDAYS
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	

Are you a current client? \_\_\_\_\_

Do you have any other requirements during working hours: \_\_\_\_\_

What are your favorite hobbies outside of work? \_\_\_\_\_

**Previous Work Experience:**

Company: \_\_\_\_\_ Phone #: \_\_\_\_\_

Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

Location: \_\_\_\_\_ Tasks: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Do we have permission to call your Manager/Supervisor?      YES      NO

**Previous Work Experience:**

Company: \_\_\_\_\_ Phone #: \_\_\_\_\_

Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

Location: \_\_\_\_\_ Tasks: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Do we have permission to call your Manager/Supervisor?      YES      NO

- NON-COMPETE will be enforced to all staff during employment and 12mo after employment: ANY association with a Sunless Tanning Company (in or out of salon) within 25 miles of your home-based location will be an infringement on company services and rights will be enforced by Virginia Fair Trade and Commerce Law. Non-compete begins on the day of termination for a period of 12 months.

*\*Poaching clients will not be tolerated*

- CONFIDENTIALITY AGREEMENT will be enforced to all staff: no sharing of private customer names, phone numbers, addresses and emails outside of all Island Glow studios. All conversations or discussions with clients must remain as privileged information and not discussed with anyone other than our team. Also, any information that is discussed during team meetings, training, or discussions amongst staff will not be acceptable.

Signature: \_\_\_\_\_ Date \_\_\_\_\_

Parents/Guardian Signature (if under 18) \_\_\_\_\_