

# ISLAND GLOW EMPLOYMENT

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The team at Island Glow Tanning & Beauty are excited that you are interested in employment. We have been in business for 2010 and have expanded to three locations: Powhatan, Farmville and Woodlake. We are always looking for talent, like you and hope it's a good fit for long term employment.

## CAUTION:

Slackers and Sliders just DO NOT FIT THE MOLD HERE! So p-l-e-a-s-e bring your bag full of energy, enthusiasm and undeniably tough work ethic with you if you want to apply! A good sense of humor is a must. You have to be a natural smiler; if you you're not, it just won't happen, trust us! We are too busy having fun to engage in office politics and internal "gotcha games," and for the right people that is HUGE! So if this sounds like an island you want to be a part of, spread your wings and shoot us this application. And don't be afraid to brag! We offer remarkable opportunities for ridiculously passionate people.

Are you available (and willing) to work at least one night per week and Saturday's (on a rotating schedule)? Are you at least 16 years old? Are you willing to rotate between all 3 salons (Powhatan, Farmville and Woodlake) if needed? Can you commit to at least one weekend to work per month?

If you are a YES to all of the above we invite you to complete this application and attach your resume. If you would like to stop in to the closest award winning salon to talk with a manager or the owner to get more details about this position, please do! We'd love to meet you.

## Personal Information:

Name: \_\_\_\_\_ Instagram: \_\_\_\_\_

Address: \_\_\_\_\_ Email: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Referred by: \_\_\_\_\_

Start Date: \_\_\_\_\_

Position: Salon Consultant (circle how many hours you can commit)      15+ hours/week      20+/week

How did you hear about us: \_\_\_\_\_

If referred by someone, please tell us who referred you: \_\_\_\_\_

<u>Education</u>	Name & Location	Graduate? - Degree?	Major / Subjects of Study
High School			
College & University			
Specialized Training, Trade School, etc...			
Other Education			

Please list other skills & other abilities that can contribute to your performance \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What would you like learn and gain from this experience: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Out of all the opportunities we can offer you, what would you be the most excited to learn about?

\_\_\_\_\_

\_\_\_\_\_

Which Salon and Hours are you interested in working (*please circle ALL of the locations you are willing to work at*)

**Powhatan      Farmville      Woodlake**

**Salary and Incentives:** We offer FREE tanning, 50% off beauty and spa treatments and 50% off lotions.

**Note:** FREE tanning benefits require at least 20 hours per month worked and meeting minimum sales goals.

Pay starts at the current VA minimum wage and raises are given based on performance reviews. Weekly commissions are paid on % of sales. Monthly contests to earn bonuses are offered.

**Schedule Availability (please circle your availability): \*MUST BE ABLE TO WORK WEEKENDS**

Monday	12p-6p
Tuesday	8a (Open) 10a-4p or 4p-Close
Wednesday	8a (Open) 10a-4p or 4p-Close
Thursday	8a (Open) 10a-4p or 4p-Close
Friday	8a (Open) 10a-4p or 4p-Close
Saturday	9a-2p
Sunday	12p-4p

Are you a current client? \_\_\_\_\_

Do you have any other requirements during working hours: \_\_\_\_\_

What are your favorite hobbies outside of work? \_\_\_\_\_

**Previous Work Experience:**

Company: \_\_\_\_\_ Phone #: \_\_\_\_\_

Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

Location: \_\_\_\_\_ Tasks: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Do we have permission to call your Manager/Supervisor? YES NO

**Previous Work Experience:**

Company: \_\_\_\_\_ Phone #: \_\_\_\_\_

Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

Location: \_\_\_\_\_ Tasks: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Do we have permission to call your Manager/Supervisor?      YES      NO

CONFIDENTIALITY AGREEMENT will be enforced to all staff: no sharing of private customer names, phone numbers, addresses and emails outside of all Island Glow salons. All conversations or discussions with clients must remain as privileged information and not discussed with anyone other than our team. Also, any information that is discussed during team meetings, training, or discussions amongst staff will not be acceptable.

Both parties have read carefully all information and he/she understands the consequences of, and therefore is in full agreement by this voluntary signature.

Applicant Signature: \_\_\_\_\_ Date \_\_\_\_\_

Parents/Guardian Signature (if under 18) \_\_\_\_\_