

# ISLAND GLOW EMPLOYMENT

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The team at Island Glow Tanning & Beauty is excited that you are interested in employment. We have been in business for 2010 and have expanded to three locations: Powhatan, Farmville and Woodlake. We are always looking for talent, like you and hope it's a good fit for long term employment.

So let's get a few things out of the way. We are looking for no whiners. No lazy people. No one with too many obligations. We are looking for dependable and resourceful people. We are looking for outgoing and dedicated people. Can you sell and delegate? Would you like to work in a fun environment where you are expected to behave like an owner? Do you have lots of energy, intuition and initiative? Do you present yourself well and have computer skills? Are you available (and willing) to work at least one night per week and Saturday's (on a rotating schedule)?

If you are a YES to the above we invite you to complete this application and attach your resume. If you would like to stop in to the closest award winning salon to talk with a manager or the owner to get more details about this position, please do! We'd love to meet you.

**Personal Information:**

Name: \_\_\_\_\_ Instagram: \_\_\_\_\_

Address: \_\_\_\_\_ Email \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Referred by: \_\_\_\_\_

Start Date: \_\_\_\_\_ Position: Salon Associate (2-8hrs) Salon Consultant (10-20hrs)

How did you hear about us: \_\_\_\_\_ If referred by someone, please tell us who referred you: \_\_\_\_\_

**Education**

	Name & Location	Graduate? - Degree?	Major / Subjects of Study
High School			
College & University			
Specialized Training, Trade School, etc...			
Other Education			

Please list other skills & other abilities that can contribute to your performance \_\_\_\_\_

\_\_\_\_\_

What would you like learn and gain from this experience: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Out of all the opportunities we can offer you, what would you be the most excited to learn about?

\_\_\_\_\_

\_\_\_\_\_

Which Salon and Hours are you interested in working:                      How many hours per week: \_\_\_\_\_

Farmville: Monday-Thursday: 9a-8p, Friday: 9a-630p, Saturday: 9a-230p

Woodlake: Tuesday-Thursday: 9a-8p, Friday: 9a-630p, Saturday: 9a-230p

Salary and Incentives: We offer FREE tanning, 50% off beauty and spa treatments and 50% off lotions.

Note: FREE tanning benefits require at least 10 hours per week scheduled. Pay starts at the current VA minimum wage and raises are given based on performance reviews. Weekly commissions are paid on % of sales. Monthly contests to earn bonuses are offered. PTO (paid time off accrue at 1 hour per 40 hours worked). Promotions to Team Leader, Salon Manager as well as co-ownership are opportunities to grow in our company.

**Schedule Availability (please fill in request of hours)**

Monday - Farmville	*as of today, Farmville is the only salon opened on Monday
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	

Are you a current client? \_\_\_\_\_

Do you have any other requirements during working hours: \_\_\_\_\_

What are your favorite hobbies outside of work? \_\_\_\_\_

**Previous Work Experience:**

Company: \_\_\_\_\_ Phone #: \_\_\_\_\_

Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

Location: \_\_\_\_\_ Tasks: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Do we have permission to call your Manager/Supervisor?      YES      NO

Previous Work Experience:

Company: \_\_\_\_\_ Phone #: \_\_\_\_\_

Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

Location: \_\_\_\_\_ Tasks: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Do we have permission to call your Manager/Supervisor?      YES      NO

CONFIDENTIALITY AGREEMENT will be enforced to all staff: no sharing of private customer names, phone numbers, addresses and emails outside of all Island Glow salons. All conversations or discussions with clients must remain as privileged information and not discussed with anyone other than our team. Also, any information that is discussed during team meetings, training, or discussions amongst staff will not be acceptable.

Both parties have read carefully all information and he/she understands the consequences of, and therefore is in full agreement by this voluntary signature.

Applicant Signature: \_\_\_\_\_ Date \_\_\_\_\_

Parents/Guardian Signature (if under 18) \_\_\_\_\_

Owner Signature: \_\_\_\_\_ Date \_\_\_\_\_